



HARVARD
MEDICAL SCHOOL

Redefining Surgical Impact Through Leadership

**Surgical Leadership
Certificate Program**

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Letter from the Program Director

Dear Colleague,

To advance in today's complex health care institutions, surgeons must rely on more than their technical expertise—leadership, management and business skills matter equally. The Surgical Leadership Program is designed to help surgeons acquire the nontechnical and executive skills needed to step into leadership positions and excel as heads of departments, divisions, initiatives, and institutions.

Designed to accommodate surgeons' busy schedule, the program is anchored by three, four-day workshops at Harvard Medical School in Boston. To spark interactive learning, the rigorous curriculum is centered on Harvard's hallmark case method.

Additional core teaching is delivered through live webinars by international experts, and more than 40 on-demand lectures can be viewed at your convenience. The course culminates with a personalized capstone project, enabling you to immediately apply what you have learned back at your home institution. If you are a surgeon with leadership responsibilities or leadership aspirations, I urge you to apply. This program will equip you with strategies and skills that will serve you well throughout your career.



Sayeed Malek, MD, FACS

Clinical Director of Transplant Surgery Physician Lead,
Transplant QAPI, Brigham and Women's Hospital
Assistant Professor of Surgery, Harvard Medical School

“The diversity in the cohort was amazing. We had surgeons from different specialties, countries, and cultures. The instructors created a collaborative, interactive environment that helped us learn from each other's experiences.”

— Hamed Yazdanshenas, MD

Clinical associate professor at David Geffen School of Medicine at UCLA and Charles R. Drew University of Medicine and Science (CDU)

Student Experience

Over the course of one year, this program utilizes a blended learning format that includes:

- Three in-person workshops at Harvard Medical School in Boston, MA
- 50+ on-demand lectures and live webinars
- Peer-to-peer learning
- Individual and team-based skills development projects
- Simulations and case discussions



Program Overview

Harvard Medical School's Surgical Leadership Program is designed for surgeons currently in—or preparing for—leadership roles who want to drive change and elevate their impact. Whether you're already leading a team or stepping into a new position, this program equips you with the business and executive skills needed to lead departments, divisions, projects, and institutions.

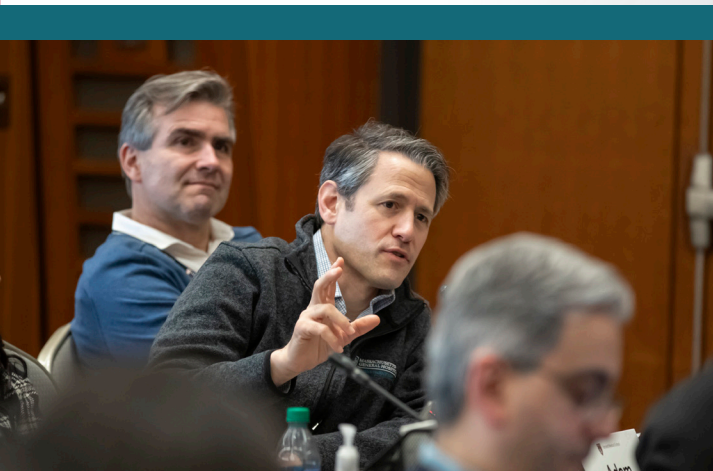
This program focuses on the nontechnical competencies critical to surgical leadership, including communication, mentoring, change management, quality improvement, financial management, and innovation.

Through this program, you will:

- Explore leadership strategies both inside and outside the operating room
- Identify your leadership style, strengths, and personal brand

- Develop compelling business plans and grant proposals
- Enhance your expertise in quality, safety, and informatics
- Understand the legal and commercial dimensions of surgical innovation
- Build and manage high-performing teams
- Improve teamwork in the operating room to drive better patient outcomes
- Negotiate and advocate more effectively for your patients, teams, and initiatives
- Lead organizational change with greater confidence
- Stay current with emerging surgical technologies and techniques

The Surgical Leadership Program offers surgeons a powerful opportunity to grow as leaders, sharpen strategic thinking, and join a global network of peers committed to advancing surgical care.



Curriculum Highlights

Structured around the needs of practicing surgeons, the comprehensive core curriculum is presented through on-demand, self-paced lectures, live webinars, and three four-day live workshops at Harvard Medical School in Boston, MA. Topics include:

- Surgical Leadership and Executive Skills
- The Surgeon as an Entrepreneur and Innovator
- Legal Principles for Surgical Leaders
- Communications, Motivation and Negotiation
- Building and Promoting Your Personal Brand
- Surgical Research and Education
- Quality, Safety, and Improvement

LIVE WEBINARS

Review Sessions

Led by world-renowned faculty, these sessions reinforce key concepts from the workshops and on-demand lectures.

Hot Topic Sessions

Explore emerging technologies, surgical innovations, and the latest best practices in quality, safety, and leadership.

ON-DEMAND LECTURES

The 40+ international experts who record lectures are distinguished members of Harvard Medical School, Harvard Business School, Harvard Law School, Harvard Kennedy School and Harvard T.H. Chan School of Public Health.

Personalized Capstone Project

The capstone project enables you to develop and communicate a real-world intervention that can improve surgical practice. Each participant is required to write a business plan and deliver an elevator pitch. You will be assigned a Harvard affiliated faculty who provides guidance throughout the process.

Example Capstone Projects:

- Development or commercialization of a novel surgical device or innovation
- Delivery of a new surgical curriculum for residency training
- Implementation of a patient quality and safety intervention in the participant's own institution

ACADEMIC REQUIREMENTS

This program is designed for established surgeons who currently hold or seek to attain a leadership position, including leadership of departments, divisions, large organizations, programs, and new initiatives.

For residents interested in leadership, contact learn@hms.harvard.edu to hear about our other relevant offerings.

Program Leadership



Sayeed Malek, MD, FACS
Program Director

Clinical Director of Transplant Surgery
Physician Lead, Transplant QAPI,
Brigham and Women's Hospital
Assistant Professor of Surgery,
Harvard Medical School



**Fiona Myint, FRCS, MA (Clin Ed),
LLM, SFHEA**
Honorary Program Director

Consultant Vascular Surgeon
Hon Clinical Professor, UCL
Council Member, Royal College of
Surgeons of England

HARVARD MEDICAL SCHOOL

Office for External Education
Gordon Hall, Suite 013
25 Shattuck Street
Boston, MA 02115

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learn.hms.harvard.edu/slp

EMAIL

learn@hms.harvard.edu